

Council Meeting Minutes 4/15/2013 (corrected)

Meeting called to order 7:05 pm

Present: Heather Heckel, Pastor Eric, Pastor Kristin, George Springer, Ferrell Newman, Chad Foltz, Ernie Foltz, Sarah Vaughan, Tinky Keen, John Jung, Bruce Matson, Dennis Burns, Diane Kellogg

Absent: Stephanie Feaser

March Minutes, Tinky moved, Chad second, minutes approved

1. Pastor Eric's report

Council approval for Rachel Tripp, Forrest Feaser, and Kailee Lesko; confirmation, approved

- a. Approval of those attending Roanoke Council; Dennis Burns, George Springer, Jeanine Springer, unanimous approval.
- b. Rest of items, read quickly by Pastor Eric, note made to and add Dennis Burns to stewardship team

2. Pastor Kristin's report

- a. Christian Ed, setting up a couple of Sunday School teams, summer schedule issues
 - b. VBS coming up
 - c. Chad Foltz and Allison Greenday will be youth representatives at Roanoke
 - d. 5 youth attending Kairos
 - e. Worship services; looking into holding an alternative worship on a regular basis. Currently no definitive plan for the style, but different than Sunday morning, and would be held, either Saturday or Sunday evening—leaning towards Saturday. Would include communion, looking at different formats and times. 3-4 styles potential. Ferrell Newman, Stephanie Feaser, Jennifer John and Steve Charlsen are the task force that will look into options and propose a format (along with Pastor Kristin).
 - i. Responses, feedback? Dennis—the task force group would look at alternative services? Yes, they are looking into what is already out there in our area, among closer (Episcopalian, etc) and not so close denominations in the area—without duplicating their efforts.
 - f. Shared ordained ministry in a congregation—handout and cover letter explaining what each pastor would be doing—our previous guidelines for an associate pastor were written in general terms when we hired Pastor Kristin.
 - i. As we look towards sabbatical, long term visioning, want more detailed and concrete guidelines as to how shared ministries are parsed.
 - ii. Document was put before council, not for discussion today, but to be discussed and approved at the May council meeting
3. **Music ministry** fundraising to be separated from the general fundraising. Linda Keener did not want to detract from the sabbatical fundraiser by having the music fundraiser as part of it. Discussion ensued. Paul noted that here is still some \$ in the special music fund but only about \$250.00. Council has set May for the sabbatical and music fundraiser. John Jung thinks we need

to keep track of this, and see how it fits with other fundraisers. Will put off decision to later in the meeting.

4. **Stewardship committee** is meeting this Thursday.
5. **Evangelism** is doing pictorials would like candid pictures from anyone. We need permission before we can use pictures of those under 18. Sensitive to custody and adoption issues. We discussed options for getting the permission forms to the congregation. We could post a form on the website, and have the forms available for signing during portrait taking time.
6. **Treasurer's report**
 - a. Finished March in the black, offerings about \$8,000 more than expected. No analysis from Cindy if that was due to advance offerings or any of that kind of information
 - b. Note on the balance sheet, that sometimes funds are in 2 different locations, for example, memorial and food pantry and reserve funds are in 2 different places, and possibly with 2 amounts (because part of the fund is in the money market account, and the rest in the regular account).
 - c. Quarterly giving statements; Sarah Vaughn has been approached by a congregation member about these. Cindy doesn't send statements if you are on schedule. She sends schedules out to those who are falling significantly behind their pledge. At one time we did every 4 months vs. every 3 months. Cindy will always generate a quarterly statement upon request. She will do a mid-year statement to anyone who has donated online, to ensure that their donations are going to the correct places.
 - d. Kroger cards: Nothing came in from Kroger last month, but should be next month.
 - e. Another question from the congregation: New members are given envelopes. But with online giving, eliminating envelopes could save a bit, especially for those never using envelopes.
7. Request from Heather Riddell to help with Lakeside elementary reading program. Moved and approved.
8. Ernie Foltz—**Report from the task force 3 scenarios proposed to council.**
 - a. Summertime, proposing single service with Sunday School, hopefully within a 2 hour period, church first @ 9, then a short fellowship, then Sunday School, done by 11.
 - b. Education—Summer Sunday School, tie in with VBS, possibly. 1-2 Adult classes want council members to show up.
 - c. Summer strategy:
 - i. Each council member to get a list of all church members (Katy maintains this list and the pastors will vet the list before handing it out to council members) and each council member will take on 5-10 people to shepherd.
 1. Get to know them better, let our own members know they are as welcome as new members and guest coming through the doors.
 2. But each council member needs to keep up their end as well.
 - a. There are numerous ways to reach out (emails, etc).
 - b. Each council member should be allowed to do it their own way.
 - c. Use your group as a resource for reaching out to others

3. This will be a way to deal with “I’ve been out for a month, and nobody knew”.
 4. Maybe we should go back to the attendance books that we used to have? Pastor Eric said those proved not to be very useful, often people who did attend did not fill out the attendance books.
 5. More discussion ensued as to how to accomplish this.
 - a. Nametags?
 - b. Carol Grayson is working on that.
 - c. Make sure people get them and use them.
 - d. Original schedule was for next year, but will try and move that up to this year, considering budget issues, too.
- ii. Discussions/suggestions:
1. Possibly go back to lemonade on the porch like we used to do several years ago after second service.
 2. Still need communion at every service.
 3. Need to look at ways to shorten service. Pastor Kristin feels that t’s realistic to say service will be an hour, but hard to make it shorter. John Jung challenges that, can we do something different? Drop some hymns/verses? Sing only hymns and do communion? The goal is to try something different, knowing that we can change it mid-stream if need be. These parts aren’t negotiable: Confession, gathering, word, meal, sending.
 4. Start/Stop of summer period? 14 Weeks, Sunday following Memorial Day (first Sunday in June) to the Sunday of Labor Day (9/2). These holidays could define the beginning and the end of the Summer Season. Call it June, July and August, just to make it easier.
 5. We can have the Sunday morning worship team (listed in Pastor Eric’s report) tackle the worship piece.
 6. Young children involved in Sunday school, Junior Church is a Sunday school type setting. This is something we need to consider. Suggest that we not have Junior Church during the summer. And if this works, it would continue into the Fall. This would help families with the decision to send their kids to Sunday school.
 7. Other ideas for Sunday school during the summer program, it will be an educational experience:
 - a. Guest speakers during the summer and before to introduce the summer program?
 - b. Other people?
 - c. Trenton & Harry?
 - d. Bill and Patty Franz?
 - e. George Springer?
 - f. Pottery making?

- iii. Logistics for making it work. We need people to commit, have people assigned to specific tasks. Making the donuts, making the coffee, etc. Tinky will lead. Dennis Burns will do coffee. Paul will carry tables. We will try and come up with unique and different ideas for fellowship (like giving each person a puzzle piece, etc). There will be hard hats for people who say that the roof will fall in if they attend in the summer.
 - d. Council vote:
 - i. Voting on 9am-11am, Single summer service George Springer moved, Chad seconded, vote passed. The Pastors and Sunday worship team working on the format.
 - e. At the end of the summer, you follow up with your “sheeps”, find out what they thought of the 14 week changes.
 - f. There will be other steps afterwards.
- 9. Dennis Burns, **new business**, Margaret Hudgins is our Thrivent rep for CLC, and also on the Thrivent board for central VA. Asked Dennis to bring to council for a specific recommendation. New program (like Ukrop’s golden certificates), where Thrivent members earn points that results in a donation to our church. As a nonprofit they have to give a certain amount away. Council needs to designate where the funds go. We have a current policy, Margaret is asking for change. She had 3 recommendations:
 - a. Angel Tree
 - b. Caritas
 - c. Lambs basket
 - d. We had decided previously that the funds go into the general fund, because Thrivent is unwilling or unable to tell us where the donor wants their contribution directed. We don’t let Cindy know about these funds, they show up in the general budget, as additional funds in the cash flow. We need more specific information. Margaret should come and explain it more to council. Paul, Dennis, Cindy, and Margaret should be empowered to make a decision. Continue this next month.
- 10. **Fundraising sabbatical and music.**
 - a. Amount of funds needed: \$4000 projected for sabbatical. Hand bells and microphones also approved last month. Add in the organ issues which have cropped up since last month.
 - b. Dennis Burns feels we are backing down on our decision if we choose to separate the fundraisers, and also expressed concerns that we might start a precedent where people start fundraisers for whatever they want? If Linda does it, who says that someone else won’t come up with some other kind of fundraiser? Pastor Eric responded that any fundraising efforts would have to be approved by council, and there is a precedent for music to do fundraisers.
 - c. We will decide that sabbatical takes precedent on this fundraising, and we will include Linda in the group (or a music representative from council, i.e. D Kellogg). (Music can also do a separate fundraiser in the fall).
 - d. John Jung, there are bigger budget issues that we can’t fund-raise for.

- e. Paul: The balance sheet has many, many funds listed, if there is \$ left over, what should be done with it? Decide. Now. Monitor, playground all have surplus. He wants to move it to somewhere. Move it to the reserve funds. Council voted and approved.

11. Summer meeting Schedule

- a. May 20, 2013
 - b. June, July August, 2nd Monday of each month. We will have a meeting in August, since it will be the last month before sabbatical.
12. Remarks for the good of the church.
13. Ended with prayer, 9:15 pm

Submitted by Diane Kellogg